

SwingLeft

COLLEGE

PROGRAMS

Swing Left Community Agreements

Our goal is to create and foster a safe, inclusive, and equitable environment for our volunteers and greater Swing Left community. These guidelines help us hold ourselves and each other accountable to ensure that together, we build the best community that supports our work and our mission.

- **Organize to elect Democrats.** We focus on flipping seats from red to blue and winning Democratic majorities to help bring about progressive change. We organize year-round to give eventual Democratic nominees critical support in their general election campaigns.
- **Focus on inclusivity and respect.** We work to show respect and inclusivity in our actions and organizing. Both in-person and online, we use welcoming and inclusive language, model empathy, and empower each other to do our best work. We speak up, hold ourselves accountable, and work to address racism, sexism, homophobia, misogyny, transphobia, ableism, ageism, and all forms of discrimination.
- **Build a sustainable and strong progressive movement.** We work within the progressive movement to create change and fight injustice. We support partners and allied groups whenever possible.
- **Approach our work with humility.** We are all learning, and we follow the lead set by local leaders and communities. We openly accept feedback, and proactively work to unlearn our own biases and assumptions.
- **Respect each other's time and resources.** As an organization, Swing Left helps volunteers find the most impactful actions to take to help Democrats win the most important elections—in 2020, that means defeating Trump and the GOP this November.

Please report examples of abusive behavior, harassment, or other unacceptable conduct to College@SwingLeft.org, and a member of our staff will review and respond promptly.

By hosting or attending a Swing Left event, I agree to these guidelines.